

Sender

OSM Aviation Finland Oy**PL 2****00028 AZETS**

Recipient

Olivier Djidjelli**Chemin De Cabestany 1515****66000 Perpignan**

Pay period	Period	Employment
9/2019/1 25.9.2019	1.9.2019 -- 30.9.2019	10.10.2018 --
Person	Wg/Cc	
5651 10020	Norwegian	
Tax card	Identity number	
0,0	030577-339S	
	Cumulative tax information	
	30,33/ 272,97 56415,79 1.1.2019	
KTA rate		Tax free / month
13,56		0,00
Monthly salary	Unused vac. days	
4270,00	3,00	

Form of wages				Time/Units	A-rate	Euro
990	Net salary					6045,64
10	Monthly salary	1.9.2019	30.9.2019			4270,00
17	Basic salary ded. from vacation	1.8.2019	4.8.2019	3,00	-170,80	-512,40
152	Sunday Remuneration	11.8.2019	11.8.2019	8,95	28,47	254,81
152	Sunday Remuneration	25.8.2019	25.8.2019	10,42	28,47	296,66
152	Sunday Remuneration	1.9.2019	1.9.2019	1,68	28,47	47,83
407	Standby Hours	31.8.2019	31.8.2019	1,17	14,23	16,65
501	Holiday salary	1.8.2019	4.8.2019	3,00	170,80	512,40
502	Holiday salary from earnings	1.8.2019	4.8.2019	3,00	70,65	211,94
1151	Fixed Compensation - First Officer	1.8.2019	31.8.2019			80,00
1153	BLH - First Officer	15.8.2019	15.8.2019	1,98	10,00	19,80
1153	BLH - First Officer	16.8.2019	16.8.2019	5,30	10,00	53,00
1153	BLH - First Officer	17.8.2019	17.8.2019	2,82	10,00	28,20
1153	BLH - First Officer	21.8.2019	21.8.2019	6,57	10,00	65,70
1153	BLH - First Officer	22.8.2019	22.8.2019	6,52	10,00	65,20
1153	BLH - First Officer	23.8.2019	23.8.2019	4,95	10,00	49,50
1153	BLH - First Officer	24.8.2019	24.8.2019	5,62	10,00	56,20
1153	BLH - First Officer	25.8.2019	25.8.2019	5,72	10,00	57,20
1153	BLH - First Officer	29.8.2019	30.8.2019	6,43	10,00	64,30
1153	BLH - First Officer	30.8.2019	30.8.2019	5,80	10,00	58,00
1153	BLH - First Officer	31.8.2019	1.9.2019	8,50	10,00	85,00
1157	BLH Passive - First Officer	15.8.2019	15.8.2019	1,42	10,00	14,20
1157	BLH Passive - First Officer	17.8.2019	17.8.2019	1,42	10,00	14,20
314	Lunch benefit			11,00	6,60	72,60
806	Daily compensation Finland	29.8.2019	30.8.2019	1,00	19,00	19,00
806	Daily compensation Finland	30.8.2019	30.8.2019	1,00	19,00	19,00
816	Daily compensation abroad Norway	10.8.2019	11.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	11.8.2019	11.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	15.8.2019	16.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	16.8.2019	17.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	17.8.2019	17.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	21.8.2019	22.8.2019	1,00	71,00	71,00
816	Daily compensation abroad Norway	22.8.2019	23.8.2019	1,00	71,00	71,00

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Pay period 9/2019/1 25.9.2019	Period 1.9.2019 -- 30.9.2019	Employment 10.10.2018 --
Person 5651 10020	Wg/Cc Norwegian	
Tax card 0,0	Identity number 030577-339S	
	Cumulative tax information 30,33/ 272,97 56415,79 1.1.2019	
KTA rate 13,56		Tax free / month 0,00
Monthly salary 4270,00	Unused vac. days 3,00	
Form of wages		
816 Daily compensation abroad Norway	23.8.2019 24.8.2019	1,00 71,00 71,00
816 Daily compensation abroad Norway	24.8.2019 25.8.2019	1,00 71,00 71,00
816 Daily compensation abroad Norway	25.8.2019 25.8.2019	1,00 71,00 71,00
816 Daily compensation abroad Spain	31.8.2019 1.9.2019	1,00 65,00 65,00
902 Pension deduction		-396,97
903 Unemployment deduction		-88,21
921 Tax deduction		-90,57
Period	Used vacation days 3,00	Vacation comp. days / € 0,00 0,00
		Vacation bonus days / € 0,00 0,00
		Health insurance (statistic) 90,57
		Fringe benefits 72,60
Wages in money 5808,39	Taxable income 5880,99	Total income 6621,39
		Taxes withheld 0,00
		Deductions total 575,75
		Payable 6045,64
Beginning of the year	Used vacation days 12,00	Vacation comp. days / € 0,00 0,00
		Vacation bonus days / € 15,00 1810,86
		Pension deduction -3808,08
		Unemp. deduction -846,24
		Union fee 0,00
0,00		Fringe benefits 431,70
Wages in money 55984,09	Taxable income 56415,79	Total income 60623,52
		Taxes withheld 0,00
		Deductions total 5523,13
Previous year	Taxable income 13812,87	Used vacation days 0,00